ORDINANCE NO. 1287

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AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF RIALTO, ADDING CHAPTER 2.64 TO THE RIALTO MUNICIPAL CODE, ESTABLISHING THE RIALTO CITY HUMAN RELATIONS COMMISSION.

THE CITY COUNCIL OF THE CITY OF RIALTO DOES HEREBY ORDAIN AS FOLLOWS:

Chapter 2.64 is hereby added to the Rialto Municipal Code to read in its entirety as follows:

Chapter 2.64

RIALTO CITY HUMAN RELATIONS COMMISSION

2.64.010 Establishment.

The city council of the city declares that it is the policy of this city, wherever possible, to prevent and eliminate prejudice and discrimination based on race, religion, national origin, gender, sexual orientation, disability, age or economic status. In order to promote this policy there is hereby established the Rialto City Human Relations Commission.

2.64.020 Membership.

The commission shall consist of fifteen regular members and three alternate members. The chief of police of the city and the superintendent of the Rialto Unified School District, or their alternates, shall be non-voting members of the commission, and shall serve as liaisons to the police department and the school district, respectively. Appointed members are intended to be representative of the residents of the city by virtue of their race, religion, national origin, gender, disability, age, socioeconomic status, family makeup, and area of residence. Appointed members of the commission shall be appointed by the mayor, subject to confirmation by the city council. Appointed members must be residents of the city, committed to the principle of equal opportunity for all people, and willing to serve on a working committee of the commission.

2.64.030 Term of Office.

Appointed members, except for the initial members appointed in 1999, shall be appointed for a term of four years. Terms expire on December 31st of the applicable years. An appointed member shall continue in office for the term for which appointed and until a successor is appointed.

The terms of the initial appointed members of the commission shall be for two, three and four years to allow for staggered terms. When appointing the initial members, the mayor shall designate five appointed members to serve two years, five appointed members to serve three years and five appointed members to serve the full term of four years. The initial alternate members shall serve a term of four years each.

Notwithstanding the terms of any appointed member, appointed members serve at the pleasure of the mayor and may be removed at any time, with or without cause, by the mayor, subject to confirmation by the city council. In the event of any removal, or any other vacancy for any reason, a successor shall be appointed in the same manner for the expiration of the term.

2.64.040 Advisors.

The mayor may appoint advisors to the commission, subject to confirmation by the city council. Advisors shall be appointed to a term of four years. There is no minimum nor maximum number of advisors that may be appointed and they serve at the pleasure of, and may be removed by, the mayor, subject to confirmation by the city council. Advisors shall be required to participate on at least one working committee of the commission.

2.64.050 Coordinator.

The city administrator shall designate one or more city employees to serve as a coordinator to the commission. The commission shall, through such coordinator, have access to the administrative services of the city.

2.64.060 Officers and Rules.

The commission shall elect a chairperson and a vice-chairperson from among the appointed members. Such officers shall serve in such capacities for one year, and until a successor is so elected.

The commission shall adopt, by a 2/3 vote of the members present at a regular commission

meeting, a <u>Commission Handbook</u> that contains rules and bylaws governing the conduct of its business and the conduct of members and advisors acting on behalf of the commission. Such handbook and the rules contained therein shall be subject to city council approval prior to becoming effective. Provision of the establishment and operation of working committees shall be included in the handbook. Amendments to, and the removal and addition of, provisions included in the handbook shall require a 2/3 vote of the members present at a regular commission meeting and subsequent approval of the city council.

2.64.070 Meetings.

The commission shall hold at least one regular meeting in each month. A quorum shall consist of a majority of the members appointed at any given time. All meetings of the commission shall be held in accordance with the Ralph M. Brown Act and shall be open to the public, except as provided by law.

Records of resolutions, proceedings and other actions of the commission shall be held in the office of the city clerk and be available for public inspection.

2.64.080 Functions

- A. To promote harmony among all people living, working, visiting or attending school in the city by:
 - Designing and implementing, or supporting, multi-cultural events and other programs in collaboration with other city departments and agencies to promote harmony and combat illegal discrimination;
 - 2. Identifying and building a directory of training and other types of programs designed to promote harmony among diverse populations;
 - Distributing information on training and other types of programs designed to
 promote harmony among diverse populations to city departments and agencies,
 schools, private businesses operating within the city, and organizations serving
 and representing the residents of the city;
 - 4. Promoting accessibility to, and the use of, conflict resolution services by all people living, working, visiting, or attending school in the city.

- B. To promote an inclusive decision-making process in the city by identifying and recommending outreach programs and methods for providing reasonable accommodation to ensure all residents of the city have the opportunity to learn of, and provide input to, deliberations on policy decisions and activities that may affect them or their neighborhood.
- C. To inform and advise the mayor and city council about the state of community and intergroup relations by:
 - 1. Identifying and/or receiving any issues that are alleged to be adversely affecting the ability of people to live and work together harmoniously in the city;
 - 2. Conducting regular and special meetings in neighborhoods throughout the city to solicit feedback on the state of intergroup relations, effective human relations programs and issues that threaten to affect interpersonal and intergroup relations.
 - 3. Providing a forum where issues may be presented that include, but are not limited to, claims of discrimination or unfair treatment relating to the actions of any person or public or private organization or agency within the city. It is expressly recognized that the commission is neither a police-civilian review board, nor an investigatory agency. The actions of the commission in response to claims of discrimination or unfair treatment will be limited to efforts to review, conciliate, mediate, and/or refer such matters to other programs and services.
 - 4. Providing a report on the state of human relations in the city to the mayor and city council annually. Special reports may also be prepared at the request of the mayor or by decision of the commission.
- D. To promote global understanding by launching initiatives to establish sister-city relationships with communities in other nations.

2.64.090 Nature of Body.

The commission is an advisory body to the mayor and the city council. Accordingly, the commission shall have no authority to compel the attendance of persons before it, or the production of documents to it.

1	PASSED, APPROVED AND ADOPTED this 16th day of February , 1999.
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3	RAY FARMER, MAYOR
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5	ATTEST: /
6	Back a Mak
7 8	Barbara A. McGee, CITY CLERK
9	APPROVED AS TO FORM:
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11	Robert A Clever
12	ROBERT A. OWEN, CITY ATTORNEY
13	STATE OF CALIFORNIA) COUNTY OF SAN BERNARDINO) ss CITY OF RIALTO)
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16	I, BARBARA A. McGEE, City Clerk of the City of Rialto, DO HEREBY CERTIFY that the foregoing Ordinance No. 1287 was duly passed and adopted at a regular meeting of the City Council of the City of Rialto held on the 16th ay of February , 1999.
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18	Upon motion of <u>Council Member Zupanic-Skaggs</u> , seconded by Council Member Sampson, the foregoing Ordinance No. 1287 was duly
19	Council Member Sampson , the foregoing Ordinance No. 1287 was duly passed and adopted.
20	Vote on the Motion:
21	AYES:Mayor Farmer, Council Members: Zupanic-Skaggs, Sampson, Vargas & Scott NOES:None
22	ABSTAIN: None
23	IN WITNESS WHEREOF, I have hereunto set my hand and the Official Seal of the City of
24	Rialto this 24th day of February , 1999.
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26	BARBARA A. McGEE, CITY CLERK
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